

Utilities Management EA Update 01/12/2022

Know Your Backpay Amount

With the UMPL EA being approved, now workers are owed money as backpay as part of the deal.

We have received many calls from frustrated workers who have not received their backpay or their pay rises. To help the workers understand their position and to give them an avenue to show their frustrations, we have developed a Backpay calculator faux invoice for workers to calculate their amounts and communicate these amounts to the business.

Please see the link below for the backpay calculator/faux invoice.

This faux invoice is a downloadable .Xcel spreadsheet and as such will be private to you, unless you choose to share it.

Download template [HERE](#)

Instructions for the Backpay calculator/invoice:

1. Add in your gross total for the 2021/2022 financial year in the **2021 - Total Earnings - as per Group Certificate** Line
2. Add in your "ytd gross" from your pay slip in the **2022 - Year to Date Earnings** Line
3. The subtotal will be an approximate amount of backpay that is owed to you
4. If you wish to make a point of it, print this out and give it to the leader in your depot/location, as this is approximately what the business owes you.

In the current environment, with CPI and costs of living escalating and Christmas fast approaching, the workers could really use the back pay. The fact that the company, a multinational corporation with almost limitless resources, cannot initiate a pay rise and calculate backpay is astounding.

Despite not being paid correctly the workers continue going above and beyond through storms and weather events and most recently dealing with floods in the Riverland. We commend the ethics and integrity of the workforce and applaud their community minded approach to everything they do.

Thank you to the workforce for keeping the lights on and keeping our community safe.

SAME WORK, LESS PAY, WE SAY, NO WAY

For more information regarding the SAPN/Enerven enterprise agreement negotiations, contact your relevant union workplace delegate or your Union Organiser:

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PLEASE SHARE THIS UPDATE WITH YOUR WORKMATES

Visit the [SA Power Workers website](#) for more updates!