



your united team of collective strength



Utilities Management EA Update 26/08/2022

UMPL has made a further offer to resolve negotiations

The SBU met with UMPL this morning to progress the Enterprise Agreement negotiations. UMPL had requested a pause in industrial action on Tuesday as they were going to be making an offer today to resolve the deadlock in negotiations. The UMPL offer was put and then we spent the rest of the meeting assessing it.

As discussed in today's meeting, please see the details below of the Proposed Offer as below:

- Coverage – UMPL workforce (pursuant to coverage of current Utilities Management Pty Ltd Enterprise Agreement)
- Duration – December 2023
- Wage increase – 3.5% June 2023, with two sets of 3.5% backdated increases
- Emergency availability provision – as currently drafted
- FWC Model term for dispute resolution - with extended coverage
- Increased availability allowance (20%)
- Everything previously agreed – (Including the model "IFA" term – which allows greater flexibility for projects, etc)
- A memorandum of understanding that current incentive programs will operate pursuant to custom and practice during the life of the EA (until Dec 23)

This is on top of the "previously agreed items".

Given the proposed expiry date of December 2023, this means we will start negotiating again for our next ea in June 2023 (that's 9 months away). This will mean that the EA will still be front of mind for many and the EA campaign won't really have a break before it fires up again.

Please let your Union Rep, or Organiser know what your thoughts are on the above offer. It's important that we get feedback from workers in all areas to assess our way forwards.

Most importantly, please do not let these negotiations take your focus away from safety on site. Our Members in SA Power Networks and Enerven work in extremely hazardous environments and safety needs to be front of mind for all workers.

SAME WORK, LESS PAY, WE SAY, NO WAY

For more information regarding the SAPN/Enerven enterprise agreement negotiations, contact your relevant union workplace delegate or your Union Organiser:

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