



your united team of collective strength



Utilities Management EA Update 10/01/2022

Last Friday, the 7th of January 2022, the SBU lodged an [appeal](#) against the decision of Deputy President Anderson that was handed down by the Fair Work Commission on the 23rd of December 2021, which endorsed UMPL's aim of splitting SAPN and Enerven workers under two separate Enterprise Agreements.

The SBU is seeking a fair and reasonable agreement that covers **all** UMPL workers, but we are consulting with Enerven members to form an endorsed Log of Claims to table at the next Enerven EA meeting because, as it stands, the Fair Work Commission process has forced us into separate negotiations.

The SBU remains concerned that UMPL have said that they intend to continue to move employees between SAPN and Enerven at will, even if two separate Agreements were to come into force. This would mean employees could be under different classification structures, on different wage rates, and hours of work depending on where they are directed to work on any given day.

Industrial Action is ongoing, and Notices of Action have been given until the **28th of February 2022**.

Industrial Action can continue to be taken by all CEPU Members in the form of stoppages of work (strikes) for any length of time on any day. Union Members do not need to notify anyone of their intention to not come into work, or to stop work – the Union has provided the required notice.

The CEPU has received reports from Members that some leaders have resorted to pressuring workers to not to participate in Industrial Action, in an attempt to keep work going. If you have any concerns about what you are told by UMPL management in relation to Protected Industrial Action – call your Union straight away. Is called **Protected** for a reason.

Industrial Action has caused disruption to operations and reduced the income of members participating. This Action is not taken lightly, but it is currently the only tool available to workers to try and reach a fair and reasonable offer from UMPL.

UMPL is well and truly able to properly reward its workforce – whose efforts, once again, saw SAPN rated as the most productive distribution network in the National Electricity Market. As you can read in the [SPARK Infrastructure Annual Report](#) SAPN achieved earnings of \$668 Million (EBITDA) for 2020, despite the disruption of the covid pandemic.

SAME WORK, LESS PAY, WE SAY, NO WAY!

For more information regarding the SAPN/Enerven enterprise agreement negotiations, contact your relevant union workplace delegate or your Union Organiser:

Ben Jewell CEPU 0422 339 699

BenjaminJ@cepusa.com.au

Scott McFarlane ASU 0426 291 572

smcfarlane@asu-sant.asn.au

Sarah Andrews PA 0411 124 351

sandrews@professionalsaustralia.org.au

Or go to:

WWW.SAPOWERWORKERS.COM.AU

PLEASE SHARE THIS UPDATE WITH YOUR WORKMATES