

SBU EA Update 25 January 2022

UMPL reject fair and reasonable settlement offer from SBU

The SBU is seeking a fair and reasonable agreement that covers **all** UMPL workers, in an effort to reach agreement, the SBU revised our claims reducing our wage increase claim and amended our claims to improve job security.

Disappointingly, UMPL have rejected the SBU's revised fair and reasonable counter-offer. The company is maintaining that they need to:

- Split the workforce under two separate agreements, that they can, at any time they like, direct workers onto a different agreement with different terms and conditions of employment to the one that they negotiated and voted on.
- Be able to direct all workers to attend out of hours call ins at any time 24/7/365, regardless of their rosters or leave arrangements.
- Reduce employee rights in the case of industrial disputes.
- Apply below industry standard pay increases.

You can read [UMPLs rejection here](#) and the [SBU response here](#).

UMPL can and should respect and properly reward the workers who make UMPL a highly profitable company that is rated the most productive distribution network in the National Electricity Market. [SPARK Infrastructure Annual Report](#)

Industrial action campaign

Because your enterprise agreement has long passed its nominal expiry date and SBU unions have won a Protected Industrial Action ballot, union members at SAPN and Enerven have the right to take legally protected industrial action.

Industrial action is the only tool available to workers to try and pressure UMPL into agreeing to a fair and reasonable enterprise agreement outcome.

Industrial action has been ongoing with SAPN and Enerven workers taking protected industrial action across the State on an ad hoc basis. Members have been calling for coordinated action across the state, so the SBU has nominated next **Tuesday the 1st of February** as a **day of action**. We are calling on **all** union members to take action on this day in the form of 4 or 8 hour stoppages of work (strikes).

A **high visibility activity** is planned in the morning which we will use to try to build some media interest. We would like as many members as possible to attend in a covid safe manner – more details to follow soon

SAME WORK, LESS PAY, WE SAY, NO WAY

For more information regarding the SAPN/Enerven enterprise agreement negotiations, contact your relevant workplace Union

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