

No Industrial Action to take place Sunday 5th – Wednesday 8th of December 2021

CEPU SA Members have been taking Industrial Action across the state in an effort to bring pressure to bear on Utilities Management Pty Ltd and achieve a fair Enterprise Agreement outcome for workers.

Members from the following depots have all taken Action - **Clare, Barmera, Port Augusta, Port Pirie, Angaston, Murray Bridge, Mount Barker, Holden Hill, Bordertown, Naracoorte, Marlestone South, Marlestone North, Ferryden Park Enerven, Kadina, Cleve, Kingscote, Wingfield, Morphett Vale, St Marys SAPN, St Mary's Enerven, Angle Park Training Centre and Customer Connect.**

Industrial Action will continue to be taken until such time as Members decide to stop. The decision to cease Industrial Action will be dependent on progress toward an replacement UMPL Enterprise Agreement.

However, because of an administrative technicality (full details below) no Action will occur on Sunday the 5th, Monday the 6th, Tuesday the 8th or Wednesday the 8th of December. **Industrial Action** will be **paused** until 12:01AM next **Thursday, December the 9th**. It is important that CEPU do NOT take Industrial Action on these days.

From Thursday December 9th we are back on.

We have an UMPL Enterprise Agreement meeting scheduled for next **Thursday December 9th** where we will continue to try and make progress toward a fair and reasonable Enterprise Agreement outcome for SAPN and Enerven workers.

Separate Enerven Enterprise Agreement

The hearing on the SBU's challenge to UMPL's separate Agreement concluded yesterday with Fair Work Commission Deputy President Anderson reserving his decision. We will share the Commission's decision and highlights from the transcript of the proceedings as soon as we are able to, but currently we do not have a date that the decision will be handed down.

Notices of Industrial Action

The CEPU SA Branch has been serving notices of Protected Industrial Action on UMPL on a daily basis since the 18th of November 2021, and we will continue to do so. An error occurred in the handover between Ben Jewell, who went on annual leave, to John Adley taking responsibility for serving notices.

Normally three days' notice is required for employees to take Protected Industrial Action. UMPL sought an extended notice period in the Protected Action proceedings before the Fair Work Commission and was successful in gaining a five day notice period. The five days are five working days (defined as Monday to Friday) not five calendar days.

Some notices served on UMPL by John Adley for the CEPU SA Branch for Industrial Action on Sunday 5th – Wednesday the 8th 2021 gave 5 calendar days' notice but not 5 working days as required. Consequently, Industrial Action will not proceed on these days.

I sincerely apologise to all CEPU SA Members for this error, which was picked up as part of our normal checking process.