



*your united team of collective strength*



## Utilities Management EA

### **FWC Hearing to be Continued on December 2<sup>nd</sup> 2021**

Yesterday, Thursday the 18<sup>th</sup> of November 2021, the SBU appeared in the Fair Work Commission before Deputy President Anderson, to be heard on Good Faith Bargaining and Scope concerns in relation to the UMPL SAPN/Enerven Enterprise Agreements.

The hearing started at 10AM and 5 witnesses were called to give evidence in the hearing. The witnesses were Ben Jewell, Scott McFarlane, Jake Goodwin, Douglas Schmidt and Richard Amato. The testimony of the witnesses lasted all day, there was no time for the Deputy President to hear the closing arguments, so the hearing has been adjourned until the 2<sup>nd</sup> of December 2021.

SBU Union's and our Barrister are very happy with the way the hearing has proceeded so far.

### **Why are we in the FWC?**

The main reason we are in the FWC, is because our Members have told us that they do not see separate EA's as a benefit to them, especially after 16 months of Bargaining for one UMPL Enterprise Agreement.

We have serious concerns with the way that Bargaining is proceeding in relation to EA's that cover UMPL employees (both SAPN and Enerven workers) and we still do not know with any surety who is proposed to be covered by a separate Enerven Enterprise Agreement.

This is because the Scope refers to a classification structure that does not exist. The SBU has sought further information on this but UMPL either can't or won't provide it.

This leaves us not knowing who we are Bargaining for, on either side, until the Classification Structure is Bargained. When the CEPU SA asked for the Classification Structure to be Bargained as a priority, UMPL declined.

It is looking to us like UMPL just want to drag this out as long as possible by not providing clarity to anyone.

### **SAME WORK, LESS PAY, WE SAY, NO WAY**

For more information regarding the SAPN/Enerven enterprise agreement negotiations, contact your relevant union workplace delegate or your Union Organiser:

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