



*your united team of collective strength*



## Utilities Management EA

### UMPL Bargaining Team Still has no Position to Bargain from

It has been over 4 weeks since our last bargaining meeting with the UMPL Bargaining Team.

At that meeting, UMPL had nothing to tell the workers except “we are considering our position”.

The SBU pushed UMPL to give us a position so that bargaining could re-commence.

UMPL committed to give us their position in “a couple weeks”

UMPL have not yet communicated their position to us. We share the workers frustration at yet another hold up. The SBU have done everything possible to create a good bargaining environment.

The SBU remain ready to bargain on our much-reduced Log of Claims when UMPL takes a position. To try to get some movement we have asked UMPL to rule out continuing to push for a 2-tiered wage structure and removal of contractor parity. UMPL have yet to rule this out.

We will schedule a bargaining meeting with UMPL so that we can further explain our Log of Claims. This is to ensure there is an absolute understanding of the issues that our claims are designed to fix. All our claims relate to issues that have been raised and not resolved over the past 5 years.

All claims are negotiable, and the quantum of the yearly pay rise will be considered in relation to the whole package. At no point has the SBU demanded 4%, or said that the 4% is not negotiable. It will be negotiated the same as any other claim, as a component of the overall package.

Your SBU will continue to negotiate with your employer for a fair, reasonable and balanced agreement acceptable to our Members. If you have any questions or queries, please talk to your Union Delegate or Organiser.

### UMPL Investigations FWC Hearing to resume on Monday

UMPL’s well advertised investigation has been halted by the Issue Resolution Procedure in our EA. CEPU members have major concerns over the lack of confidentiality relating to this investigation. Workers names have been communicated widely in relation to this investigation, including being added to E-Whiteboards and work schedules, which has caused concerns amongst the work force.

If UMPL does have any reports of inappropriate behaviour they should know who to talk to, about what and when. This is the reasonable approach to an investigation, instead of casting a wide net, hoping to find some information from “random samples” of workers using external lawyers.

### **SAME WORK, LESS PAY, WE SAY, NO WAY**

For more information regarding the SAPN/Enerven enterprise agreement negotiations, contact your relevant union workplace delegate or your Union Organiser:

**Ben Jewell CEPU** 0422 339 699

BenjaminJ@cepusa.com.au

**Scott McFarlane ASU** 0426 291 572

smcfarlane@asu-sant.asn.au

**Sarah Andrews PA** 0411 124 351

sandrews@professionalsaustralia.org.au

**PLEASE SHARE THIS UPDATE WITH YOUR WORKMATES**