

## Utilities Management EA Update

### SBU Log of Claims

One week ago, on the 22<sup>nd</sup> of July 2021, we met with Utilities Management to continue Enterprise Agreement negotiations. At this meeting Utilities Management confirmed that their offer has been withdrawn after being voted down and that the company is still “reconsidering their position”. Without Utilities Management having a bargaining position, the negotiations could not continue. Since this meeting we have not received an updated position from Utilities Management.

The SBU has revised its position several times already during negotiations and has removed approximately 18 items from our log of claims as part of our efforts to reach an in-principal agreement that is fair, balanced, and reasonable that would be acceptable to Utilities Management and our Members. The current SBU Log of Claims can be accessed [HERE](#).

The SBU sincerely hopes that Utilities Management back away from their hard-line approach to these drawn-out negotiations so that some progress can be made. We have written to the company asking them to confirm that they will drop their 6 insidious claims which seek to undermine wage and job security in our industry which creates a two-tier wage system. You can read our letter [HERE](#).

1. Removal of the contractor parity clause protections moving forward
2. Pay new employees 20% less
3. Pay new employees 30% less allowances and by agreement for existing employees
4. Pay new employees less penalty rates and by agreement for existing employees
5. Degrading of the current dispute resolution process
6. Removal of member votes from the Classification Review Committee

### SBU Industrial Action

Our aim all along has been to get an agreement with Utilities Management that is fair, balanced, and reasonable, so that our Members can vote in favour of it.

In an effort to create a productive negotiating environment, the SBU in consultation with Union delegates, has decided to show some good faith and lift the current overtime ban immediately.

The lifting of this ban will be reviewed and reconsidered depending on Utilities Management’s bargaining position moving forward. The workers can re-apply this Action at any time by giving 5 days’ notice. Other actions, including Work to Rule will continue until further notice. Full list is [HERE](#).

Your SBU will continue to negotiate with your employer for a fair, reasonable and balanced agreement acceptable to our Members. If you have any questions or queries, please talk to your Union Delegate or Organiser.

**SAME WORK, LESS PAY, WE SAY, NO WAY**

For more information regarding the SAPN/Enerven enterprise agreement negotiations, contact your relevant union workplace delegate or your Union Organiser:

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**PLEASE SHARE THIS UPDATE WITH YOUR WORKMATES**