



your united team of collective strength



Vote NO to the removal of contractor parity

Voting on management's proposed agreement starts from 4PM today (Friday 02/07/2021) – Vote NO, to the removal of contractor parity!

You already know there is a lot to not like about management's proposal for workers (both for current and future). They keep repeating their EA "*protects existing employees' pay and conditions*" but it doesn't matter how many times they say it, if you look at the changes they're making this statement simply isn't true.

Your CEO Rob Stobbe in his recent video stated;

"I've heard some of you fear being disadvantaged or denied opportunities in favour of new employees, however this will not happen because it's not the kind of business we are".

Do you believe this statement?

Today we want to focus on Contractor parity.

If you look at the "Future Foundations" document management put out selling their EA, it doesn't even mention 'contractor parity'. It's actually *number 12* that covers it and states "*Ability to engage new supplementary labour at or above market rates after the new agreement starts*". This sounds much better, but it is actually quite misleading, considering the impact of the suggested change.

This is just like many of the other changes management say provide "greater flexibility", "for faster decisions", "streamlined processes" and will "simplify" your agreement. These are simply euphemisms, instead of saying we are making it easier for management to; cut pay and conditions, consult less, and lessen the ability of workers to have a say in their workplace.

Contractor Parity ensures workers are paid the same amount for the same work, whether the workers are employed by SA Power Networks under the EA or they are contractors or supplementary labour. This stops cheaper labour being used in your workplaces to under-cut your wages. This protection is essential for job security. This protection has been removed in the Construction Industry and as a result, the Construction Industry is now over run with daily labour hire, which has completely undermined job and wage security. The same will happen in the Power Industry if the contractor parity protections are watered down/removed.

What do you think will be the impact for your job, or your team, or for anyone employed at SA Power Networks or Enerven, if they can pay another worker less than they pay you for the same job?

Before you vote today, please share and watch [this video](#).

Share this to every worker you know that gets a vote, especially those less Unionised within the business, especially in Keswick and in Station Place. Our message needs to get to every worker in every department! Spread the word, share the video!

SAME WORK, LESS PAY, WE SAY, NO WAY!

[SA Power Workers - Strength Through Unity](#)

For more information regarding the SAPN/Enerven enterprise agreement negotiations, contact your relevant union workplace delegate or your Union Organiser:

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